

/s/ Jay Maloney, Attorney-in-Fact	09/17/2020
Signature of Reporting Person	Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Shares sold to cover tax obligation from settlement of vested Restricted Stock Units ("RSUs").

Price represents the weighted average sale price of the shares sold. The sale price ranged from \$59.18 to \$60.15 per share. Upon request by the Commission staff, the Issuer, (2) or a security holder of the Issuer, the Reporting Person will provide full information regarding the number of shares sold at each separate price within the range set forth in this Form 4.

Price represents the weighted average sale price of the shares sold. The sale price ranged from \$60.18 to \$60.34 per share. Upon request by the Commission staff, the Issuer, (3) or a security holder of the Issuer, the Reporting Person will provide full information regarding the number of shares sold at each separate price within the range set forth in this Form 4.

(4) Shares held following the reported transactions include 36,819 RSUs, which are subject to forfeiture until they vest.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.